UNIVERSITY GRANTS COMMISSION Human Resource Development Centre (HRDC)

Jadavpur University Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshta)

This is to certify that

Pritha Chatterjee (Name of the Participant)	Assistant Professor I. (Designation)
Naba.Ballygunge.Mahavidyalaya(College / University)	
affiliated toCalcutta	University, has participated in 11 th Faculty Induction
Programme from 4th January 2023 to 7th February 2023 and obtained Grade	
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Director

Date: 7th February, 2023

Nandan Bhalbacharye Coordinator(s)

Vice-Chancellor

Sutanjan Das

The grades should be as follows:

A+ : 85 percent and above

A : 70 per cent to less than or equal to 84 percent
B : 60 per cent to less than or equal to 69 per cent
C : 50 per cent to less than or equal to 59 per cent

F : Below 49 per cent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

The total marks are to be fixed at 100 and the same may be decided in the following manner:

Overall response : 20
Seminars : 20
Project/survey/others : 20
Micro-teaching/participation : 20
Multiple-choice objective tests : 20